



## Responsible Glove Alliance

### 2023 Membership Application for Members

*Please refer to the RGA Operating Procedures and Compliance Manual for detailed information on the initiative and its requirements*

**Purpose of RGA:** The purpose of the Responsible Glove Alliance (RGA) is to enable members, suppliers, recruitment partners and stakeholders to collaborate to address ESG and forced labor risks in global medical supplies supply chains through recruitment transformation and the application of due diligence with advanced standards, tools and programs.

**Membership Eligibility:** RGA membership is open to business organizations that buy, sell or produce rubber gloves which support the mission and vision of the RGA and whose primary objective of joining the initiative is the implementation of forced labor due diligence in their supply chain.

#### Applicant Information:

Organization Name: \_\_\_\_\_

Headquarter Address (Street, City, State, Country):  
\_\_\_\_\_

Headquarter Phone Number: \_\_\_\_\_

Website: \_\_\_\_\_

Number of Employees: \_\_\_\_\_

Primary Contact Name: \_\_\_\_\_

Title: \_\_\_\_\_ Department: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Secondary Contact Name: \_\_\_\_\_

Title: \_\_\_\_\_ Department: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

#### Membership Categories and Dues (select category and membership level)

<b>Buyer:</b> a business enterprise that brands and retails medical products (e.g., rubber gloves), sourced from owned manufacturing sites, through agents, or from third party manufacturers.	<b>Supplier:</b> a business enterprise that manufactures medical products (e.g., rubber gloves) for buyers or other third parties (i.e., agents, vendors, etc.).
<input type="checkbox"/> Buyer applying for Regular level membership, committing to an annual membership fee of USD \$27,500	<input type="checkbox"/> Manufacturer applying for Supporter level membership, committing to annual membership fee of USD \$27,500. <i>Please note Supporter level member are not authorized to use the RGA logo.</i>
	<input type="checkbox"/> Manufacturer applying for Regular level membership, committing to annual membership fee of USD \$27,500 and submission of documentations to demonstrate Regular level compliance requirements.



## Membership Commitments

**Due Diligence Commitments:** All members will be required to fulfil the due diligence activities for all their facilities and recruitment agencies. The cost of these required due diligence activities *is not included in the membership fee*, and each activity must be paid for by members in order to comply with the membership requirements.

All RGA Members commit to the principles below, which recognize the importance of promoting responsible recruitment and employment practices in the medical supplies industry. Further, all RGA members will be required to adhere to a core set of commitments and requirements as defined in the RGA Operating Procedures including any other subsequent variations, amendments and additions.

### Does your company agree to the minimum commitments below?

*(Please tick or cross the checkbox to indicate yes.)*

- ☐ The principles and standards outlined in the Freely Chosen Employment and other provisions of the RBA Code of Conduct which align with ILO Forced Labor Indicators or their equivalents;
- ☐ Cascading these commitments within your supply chains – at a minimum, requiring immediate / next tier suppliers to acknowledge and implement the principles and standards outlined in the Freely Chosen Employment Section of the RBA Code of Conduct or its equivalent;
- ☐ Continuous improvement, which is demonstrated by conducting assessment and social compliance activities to ensure commitment to the Code;
- ☐ Transparency and fostering accountability for all stakeholders involved.
- ☐ All applicable requirements as outlined in the Agreement on the Exchange of Confidential Information;
- ☐ Any other principles or criteria set by the RGA Steering Committee or the RBA Board of Directors.

**Members have additional requirements based on their member type, please refer to the Operating Procedures.**

Select one based on membership category:

- ☐ **Our company agrees to the Suppliers-Specific Membership Commitments outlined in the RGA Operating Procedures**
- ☐ **Our company agrees to the Buyers-Specific Membership Commitments outlined in the RGA Operating Procedures**

### Other Requirements:

- ☐ I consent to our company name being listed on the RGA website member listing and our logo to be used on the RGA member logo slide. *(Please note that only Regular members have authorization to use the RGA logo).*

Name : \_\_\_\_\_

Title : \_\_\_\_\_

Signature : \_\_\_\_\_

Date : \_\_\_\_\_

For enquiries or submission of application, please send it [info@responsibleglove.org](mailto:info@responsibleglove.org).