



## Responsible Glove Alliance

### 2022 Membership Application for Members

*Please refer to the RGA Operating Procedures and Compliance Manual for detailed information on the initiative and its requirements*

**Purpose of RGA:** The purpose of the Responsible Glove Alliance (RGA) is to enable members, suppliers, recruitment partners and stakeholders to collaborate to address forced labor in global medical supplies supply chains through recruitment transformation and the application of due diligence with advanced standards, tools and programs.

**Membership Eligibility:** RGA membership is open to business organizations that buy, sell or produce rubber gloves manufactured in Malaysia which support the mission and vision of the RGA and whose primary objective of joining the initiative is the implementation of forced labor due diligence in their supply chain. Buyers of rubber gloves from Malaysia join as **Regular** level members, and all manufacturer applicants join as **Supporter** members of the initiative.

#### Applicant Information:

Organization Name: \_\_\_\_\_

Headquarter Address (Street, City, State, Country): \_\_\_\_\_

Headquarter Phone Number: \_\_\_\_\_

Website: \_\_\_\_\_

Number of Employees: \_\_\_\_\_

Primary Contact Name: \_\_\_\_\_

Title: \_\_\_\_\_ Department: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Secondary Contact Name: \_\_\_\_\_

Title: \_\_\_\_\_ Department: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

#### Membership Categories and Dues (select category and membership level)

<p><b>Buyer:</b> a business enterprise that brands and retails medical products (e.g., rubber gloves), sourced from owned manufacturing sites, through agents, or from third party manufacturers.</p>	<p><b>Supplier:</b> a business enterprise that manufactures medical products (e.g., rubber gloves) for buyers or other third parties (i.e., agents, vendors, etc.).</p>
<p><input type="checkbox"/> Buyer applying for Regular level membership, committing to an annual membership fee of USD \$60,000:</p> <p style="margin-left: 20px;">(a) USD \$27,500 for annual membership dues (b) USD \$32,500 for a due diligence fund</p>	<p><input type="checkbox"/> Manufacturer applying for Supporter level membership <i>(at this time, all eligible manufacturer applicants will be admitted as Supporter-level members and required to complete initial due diligence requirements before being able to access Regular membership level, which can be done after 18 months by contacting the RGA Secretariat.</i></p> <p style="margin-left: 20px;">(a) USD \$27,500 for annual membership dues (will be billed by RGA)</p>

#### RGA Website

I consent to our company name being listed on the RGA website member listing and our logo to be used on the RGA member logo slide.



## Membership Commitments

**Due Diligence Commitments for Supplier Members:** All new Supporter level members will be required to fulfil the due diligence activities for all their facilities and recruitment agencies. Please note:

- The first step upon application and signing of the Confidentiality Agreement is to disclose all owned facilities to the RGA Secretariat to enable full supply chain mapping for RGA members and track progress of completed due diligence per facility.
- The cost of these required activities *is not included in the membership fee*, and each activity must be paid for by the Supporter member in order to comply with the membership requirements.
- An 18-month maximum timeframe applies to Supporter level membership for all Supplier members, after which membership must be upgraded to Regular-level status and the full due diligence requirements will be applied (including forced labor specialized audits for all facilities and recruiters, and closure of non-conformances within 90 days)<sup>1</sup>.

**Due Diligence Fund:** All **Regular** members pay an annual contribution to the Due Diligence Fund as part of their commitment to taking part in joint trainings and to cover costs of support and onboarding to RBA Online system, E-learning Academy, Risk Assessment Platform, Self-Assessment Questionnaire, training on forced labor, and Specialty Validated Assessment Program (SVAP) on Forced Labor for manufacturers and recruitment agencies; helpline onboarding and in-factory training). Upon joining, members disclose relevant supply chain information to the RGA Secretariat to initiate due diligence processes and identify training needs. For suppliers, this includes all facilities and recruitment agencies; for buyers this includes all manufacturers based in Malaysia.

All RGA Members commit to the principles below, which recognize the importance of promoting responsible recruitment and employment practices in the medical supplies industry. Further, all RGA members will be required to adhere to a core set of commitments and requirements as defined in the RGA Operating Procedures including any other subsequent variations, amendments and additions.

**Does your company agree to below minimum commitments?** *Please tick or cross the checkbox to indicate yes.*

- The principles and standards outlined in the Freely Chosen Employment and other provisions of the RBA Code of Conduct which align with ILO Forced Labor Indicators or their equivalents;
- Cascading these commitments within your supply chains – at a minimum, requiring immediate / next tier suppliers to acknowledge and implement the principles and standards outlined in the Freely Chosen Employment Section of the RBA Code of Conduct or its equivalent;
- Continuous improvement, which is demonstrated by conducting assessment and social compliance activities to ensure commitment to the Code;
- Transparency and fostering accountability for all stakeholders involved.
- All applicable requirements as outlined in the Agreement on the Exchange of Confidential Information;
- Any other principles or criteria set by the RGA Steering Committee or the RBA Board of Directors.

**Please confirm you have read and commit to the additional requirements in the Operating Procedures:**

- Our company agrees to the Suppliers-Specific Membership Commitments
- Our company agrees to the Buyers-Specific Membership Commitments Procedures

Name : \_\_\_\_\_  
Title : \_\_\_\_\_  
Signature : \_\_\_\_\_  
Date : \_\_\_\_\_

<sup>1</sup> Prior to the end of the 18 month term, Supporter members can apply for an extension to this timeframe to be granted at the discretion of the Steering Committee: in extenuating circumstances; if the Supporter member has demonstrated substantial progress toward completing the due diligence requirements. If a Supporter member fails to make sufficient progress during the 18month timeframe toward completing the due diligence requirements, the RGA Secretariat will initiative Suspension and Termination procedures.